

External Requisition Title: Assistant Professor – Palaeoethnobotany/Archaeobotany

Date Posted: October 5, 2021 (target posting date)

Closing Date: December 16, 2021

Req ID: 9441

Job Category: Faculty - Tenure Stream (continuing)

Faculty/Division: University of Toronto Mississauga (UTM)

Department: UTM Anthropology

Campus: University of Toronto Mississauga (UTM)

UofT Job Posting: <https://jobs.utoronto.ca/job/Mississauga-Assistant-Professor-PalaeoethnobotanyArchaeobotany-ON/551136817/>

The Department of Anthropology at the University of Toronto Mississauga (UTM) invites applications for a full-time tenure stream position in the area of Palaeoethnobotany/Archaeobotany. The appointment will be at the rank of Assistant Professor, and will commence on July 1, 2022, or shortly thereafter.

The successful candidate in this search MAY be eligible for nomination for a Tier 2 Canada Research Chair if they self-identify as a member of the four federally designated groups, as defined by the Employment Equity Act (women, visible minorities, persons with disabilities and Indigenous persons), as part of the University of Toronto's implementation of its Canada Research Chairs Equity, Diversity & Inclusion Action Plan. For information regarding eligibility criteria, please consult the CRC website: <https://www.chairs-chaieres.gc.ca/program-programme/index-eng.aspx>.

Tier 2 Chairs are intended for exceptional emerging scholars. Nominees should be within ten years of receiving their PhD. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's [Tier 2 justification process](#). The nominee's research area must align with the [subject matter eligibility](#) of the Social Sciences & Humanities Research Council (SSHRC).

For further information on these federally endowed chairs, open to all nationalities, including eligibility criteria, please consult the Canada Research Chairs website. For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services - crc@utoronto.ca.

Applicants must have earned a PhD in Anthropological Archaeology or an equivalent discipline by the date of appointment, or shortly thereafter, with a demonstrated record of excellence in research and teaching. We seek candidates whose research and teaching

interests complement and enhance our existing [departmental strengths](#). We seek scholars with a specialization in palaeoethnobotany/archaeobotany (i.e., the study of human-plant inter-relationships in the past). Candidates must demonstrate a track-record of research and professional work that use anthropological theories to interpret archaeobotanical remains. The geographical region is open but applicants with regional expertise that complement current expertise in Asia and North America are especially encouraged to apply. Applicants employing multiple techniques of analysis who can provide both undergraduate and graduate students with state-of-the-art training in archaeobotanical research, will be preferred.

Candidates must provide strong evidence of research excellence at an internationally competitive caliber, which can be demonstrated by publications in leading journals in the field, competitive funding to support research, presentations at significant conferences, accolades and awards, and strong endorsements by referees of high standing.

Evidence of excellence in teaching will be demonstrated through teaching accomplishments and the teaching dossier submitted with the application, to include a strong statement of teaching philosophy, sample course syllabi, and teaching evaluations, as well as strong endorsements from referees.

At UTM we are committed to fostering an environment of diversity and inclusion. With an enviable diverse student body, we especially welcome applications from candidates who identify as Indigenous, Black, or racially visible (persons of colour), and who have experience working with teaching or mentoring diverse groups or students. Candidates must demonstrate, in their application materials, an ability to foster diversity on campus and within the curriculum or discipline, and must show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial environment. Candidates must submit a statement describing their contributions to equity, diversity, and inclusion, which might cover topics such as (but not limited to): teaching that incorporates a focus on underrepresented communities; efforts undertaken to develop inclusive pedagogies, collaboration, and engagement with underrepresented communities; and mentoring of students from underrepresented groups. If you have questions about this statement, please contact Professor Esteban Parra, Chair of the Department of Anthropology, at anthrochair.utm@utoronto.ca.

The University of Toronto Mississauga has an interdisciplinary commitment, a multicultural student body, and a modern and spacious campus. The successful applicant will be expected to develop and maintain an active, innovative, independent and externally funded program of research, to pursue excellence in teaching in the UTM Anthropology undergraduate program (<http://www.utm.utoronto.ca/anthropology/>), and to participate

actively in the tri-campus University of Toronto Anthropology Graduate Program (<http://www.anthropology.utoronto.ca/graduate/>).

Salary to be commensurate with qualifications and experience.

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a cover letter; a current curriculum vitae; a research statement outlining current and future research interests; an EDI statement (as outlined above); up to three sample publications; and a teaching dossier to include a teaching statement, sample course syllabi, and teaching evaluations.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each once an application is submitted (this happens overnight). Applicants remain responsible for ensuring that references submit letters by the closing date.

Submission guidelines can be found at <http://uoft.me/how-to-apply>. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word files in the following format:

1. CV titled: 9441-Palaeobotany-YourSurnameFirstname application CV.pdf (or .doc)
2. Cover letter titled: 9441-Palaeobotany-YourSurnameFirstname letter.pdf (or .doc)
3. Research statement, EDI statement and teaching dossier, titled: 9441-Palaeobotany-YourSurnameFirstname application.pdf (or .doc)
4. Publications can be a separate document if too large to bundle with the above; if a separate document, please title as: 9441-Palaeobotany-YourSurnameFirstname publications.pdf (or .doc).

Documents too large to be submitted to the online system will not be accepted (10 MB max file size).

If you have questions about this position or the program, please contact Professor Esteban Parra at anthrochair.utm@utoronto.ca.

All application materials, including reference letters, must be received by the closing date of **December 16, 2021 by 11:59pm**.

The University recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment, and selection processes as accessible as possible, and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca. In addition, the office of [Health & Wellbeing Programs and Services](#) assists with providing accommodation to persons with disabilities in the workplace.

The Canada Research Chairs Program requires institutions to collect self-identification data from all applicants, following the program's [best practices](#). This data is important to the University's ability to ensure that researchers from diverse groups are able to benefit from participation in the program. As part of your application, you will be required to submit a brief Diversity Survey, accessed via the online application system. Applicants are encouraged to self-identify in any of the groups where applicable. While completion of the survey is required, providing answers to the individual survey questions is voluntary, and applicants can log a response indicating that they decline the survey. For more information, please see [http://U of T.me/UP](http://UofT.me/UP).

Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Aggregated and anonymized data regarding the applicant pool will be reported only to the chair of the selection committee, the committee's equity advisor, and a small number of staff members in the Division of the Vice-President, Research and Innovation, for purposes of program administration and to meet reporting requirements.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.